
ORDINANCE NO. 22-23-26

An Ordinance Amending Chapter 4 Public Safety Department, of the Johnsburg Municipal Code adding 4.03G Lateral Entry Registry – Police Officer

AN ORDINANCE PASSED BY THE
PRESIDENT AND BOARD OF TRUSTEES
OF THE VILLAGE OF JOHNSBURG
AT A REGULAR MEETING ON DECEMBER 6, 2022
PUBLISHED IN PAMPHLET FORM BY AUTHORITY OF THE
PRESIDENT AND BOARD OF TRUSTEES
OF THE VILLAGE OF JOHNSBURG

President

Edwin P. Hettermann

Board of Trustees

Tom Curry
Beth Foreman
Kyle Frost
Josh Hagen
Greg Klemstein
Scott Letzter

Village Administrator

Claudett Sofiakis

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An Ordinance Amending Chapter 4 Public Safety Department, of the Johnsburg Municipal Code adding 4.03G Lateral Entry Registry – Police Officer

BE IT ORDAINED by the President and Board of Trustees of the Village of Johnsburg, McHenry County, Illinois, as follows:

SECTION 1: Section 4.03 entitled Officers of the Department shall be amended to add 4.03G as follows:

G. LATERAL ENTRY REGISTRY – POLICE OFFICER

1. An individual who has been previously employed as a full-time sworn officer of a regular police department in any municipal, county, university, or state law enforcement agency within the State of Illinois may apply for a lateral entry position, provided they are certified by the Illinois Law Enforcement Training Standards Board and have been with their respective law enforcement agency within the state for at least two (2) years.
2. To be considered for the lateral entry registry, the applicant must submit a completed application form to the Police Commission Board, hereinafter referred to as the Board, along with proof that they have worked for an Illinois law enforcement agency for two (2) years. Applicants for a lateral hire position must also provide documentation that they have successfully completed the minimum standards basic law enforcement training course pursuant to the Illinois Police Training Act.
3. Every applicant for lateral entry must meet all of the application requirements and prerequisites set forth in these rules and regulations. Lateral entry applicants must be of good moral character, sound health, and must be able to perform the essential job functions of the position applied for. The lateral entry procedure includes the following phases: employment application, pre-screening, Police Department oral interview, background investigation, and polygraph examination. Lateral entry candidates must receive a passing grade of 70% in order to proceed to the next phase.
4. Lateral hire applicants who have met all hiring prerequisites and successfully completed the required portions of the process will be placed upon the final eligibility register for lateral entry in order of their relative excellence, based upon their scores. Election of statutory preference points will be processed prior to being placed on the final eligibility register.
5. For purposes of appointment to a vacancy, the Board may, but is not required to, give preference to an individual on the final register of eligible candidates for lateral entry. Lateral entry candidates must receive a passing grade of 70% in an oral interview with the

Board before a conditional offer of employment is extended. The Board, in its discretion, may make an offer of employment to a candidate from either the final register of eligible candidates or the final register of eligible candidates for lateral entry. If a conditional offer of employment is extended to a lateral entry candidate, they must pass psychological and any/all medical exams.

6. An individual who has been on the final register of eligible candidates for lateral entry for more than two (2) years and has not been certified for hire shall be removed from the list

SECTION 2: If any section, paragraph, subdivision, clause, sentence or provision of this Ordinance shall be adjudged by any Court of competent jurisdiction to be invalid, such judgment shall not affect, impair, invalidate or nullify the remainder thereof, which remainder shall remain and continue in full force and effect.

SECTION 3: All ordinances or parts of ordinances in conflict herewith are hereby repealed to the extent of such conflict.

SECTION 4: This Ordinance shall be in full force and effect upon its passage, approval and publication in pamphlet form (which publication is hereby authorized) as provided by law.

Voting Aye: Trustee Curry, Foreman, Frost, Hagen, Klemstein and Letzter

Voting Nay: None

Abstain: None

Absent: None

(SEAL)

APPROVED:



Village President Edwin P. Hettermann

ATTEST:


Village Clerk Claudett E. Sofiakis

Passed: December 6, 2022

Approved: December 6, 2022

Published: December 6, 2022

Prepared by:

Claudett Sofiakis, Village Administrator

Village of Johnsburg

1515 Channel Beach Avenue

Johnsburg, IL 60051

CERTIFICATION

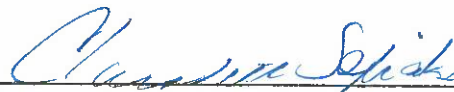
I, CLAUDETT E. SOFIAKIS, do hereby certify that I am the duly appointed, acting and qualified Clerk of the Village of Johnsburg, McHenry County, Illinois, and that as such Clerk, I am the keeper of the records and minutes and proceedings of the President and Board of Trustees of said Village of Johnsburg.

I do further certify that at a regular meeting of the President and Board of Trustees of the Village of Johnsburg, held on the 6th day of December, 2022 the foregoing Ordinance entitled *An Ordinance Amending Chapter 4 of the Johnsburg Municipal Code adding 4.03G Lateral Entry Registry – Police Officer* was duly passed by the President and Board of Trustees of the Village of Johnsburg.

The pamphlet form of Ordinance No. 2022-23-26 including the Ordinance and a cover sheet thereof, was prepared, and a copy of such Ordinance was available in the Village Hall, commencing on the 6th day of December, 2022 and will continue for at least 10 days thereafter. Copies of such Ordinance are also available for public inspection upon request in the office of the Village Clerk.

I do further certify that the original, of which the attached is a true and correct copy, is entrusted to me as the Clerk of said Village for safekeeping, and that I am the lawful custodian and keeper of the same.

Given under my hand and seal of the Village of Johnsburg, this 6th day of December, 2022.



Claudett E. Sofiakis, Village Clerk
Village of Johnsburg,
McHenry County, Illinois

(SEAL)

